

Check if you can claim back Statutory Sick Pay paid to employees due to coronavirus (COVID-19)

If you're an employer, find out if you can use the Coronavirus Statutory Sick Pay Rebate Scheme to claim back employees' coronavirus-related Statutory Sick Pay (SSP)

This scheme is for employers only. You may be able claim back up to 2 weeks of SSP if:

- you have already paid your employee's sick pay ([use the SSP calculator](#) to work out how much to pay)
- you're claiming for an employee who's [eligible for sick pay due to coronavirus](#)
- you have a PAYE payroll scheme that was created and started on or before 28 February 2020
- you had fewer than 250 employees on 28 February 2020 across all your PAYE payroll schemes

Employees do not have to give you a doctor's fit note for you to make a claim. But you can ask them to give you either:

- an [isolation note from NHS 111](#) – if they are self-isolating and cannot work because of coronavirus (COVID-19)
- the NHS or GP letter telling them to stay at home for at least 12 weeks because they're at high risk of severe illness from coronavirus

The scheme covers all types of employment contracts, including:

- full-time employees
- part-time employees
- employees on agency contracts
- employees on flexible or zero-hour contracts
- fixed term contracts (until the date their contract ends)

Full guidance, including who can use the scheme, what you can claim, records you must keep, how to claim and other help you can get, available following the below link;

<https://www.gov.uk/guidance/claim-back-statutory-sick-pay-paid-to-employees-due-to-coronavirus-covid-19>

Please note; This scheme is likely to be time limited and you must always check the above link for full criteria and restrictions including dates.